



JOB SUMMARY:

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, decrease or prevent deformity and return to functional mobility with patients suffering from disease or injury.

JOB ACCOUNTABILITIES*:

- Provide educational information about physical therapy and physical therapists, injury prevention, ergonomics and ways to promote health.
- Refer clients to community resources and services.
- Plan, prepare and carry out individually designed programs of physical therapy treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.
- Perform and document an initial exam, evaluating the data to identify problems and determine a diagnosis prior to intervention.
- Evaluate effects of treatment at various stages and adjust treatments to achieve maximum benefits.
- Administer manual exercises, massage and/or manual techniques to help relieve pain, increase the patient's strength and decrease or prevent deformity or disuse.
- Instruct patient and family in treatment procedures to be continued at home—HEP.
- Confer with the patient, medical practitioners and appropriate others to plan—PTA, techs—implement and assess the intervention program.
- Review physician's referral and patient's medical records to help determine the diagnosis and physical therapy.
- Record prognosis, treatment, response, and progress in patient's chart or enter info into computer
- Obtain patient's informed consent to proposed interventions.

- Discharge patient from physical therapy when goals or projected outcomes have been attained and provide for appropriate follow up care or referrals.
 - Test and measure patient's strength, motor development and function, sensory perception, functional capacity, and respiratory and circulatory efficiency and record data.
 - Identify and document goals, anticipated progress and plans for reevaluation.
 - Provide information to the patient about the proposed intervention, its material risks and expected benefits and any reasonable alternatives.
 - Inform the patient when diagnosis reveals findings outside of their scope and refer to an appropriate practitioner.
 - Direct and supervise supportive personnel, assessing their competence, delegating specific tasks to them and establishing channels of communication.
 - Administer treatment involving application of physical agents, using equipment, modalities that are at the facility.
 - Teach physical therapy students as well as those in other health professions.
 - Evaluate, fit and adjust prosthetic and orthotic devices including braces and recommend modification to orthotist.
 - Meet with referring physicians on a continual basis to promote a strong relationship that is both beneficial to the patient and the practice.
 - Conduct and support research and apply research findings to practice.
 - Participate in community and community agency activities and help to formulate public policy.
 - Construct, maintain and repair medical supportive devices.
- * The company reserves the right to add or change duties at any time.*

JOB QUALIFICATIONS:

- Minimum Education: Doctorate in Physical Therapy
- Minimum Qualification: Licensed in the State of Virginia
- Minimum Experience: 1 to 2 years

SKILLS:

- Oral and written communication
- Reading Comprehension
- Public Speaking
- Confidentiality
- Decision Making
- Critical Thinking
- Ethical Practice
- Instruction
- Monitoring

BUSINESS OFFICE
 5388 Discovery Park Blvd, Ste. 200
 Williamsburg, VA 23188

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LIMITATIONS AND DISCLAIMER

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their Coordinator in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an “at-will” basis.

EEO Statement

Comber Physical Therapy and Fusion Chiropractic provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements Comber Physical Therapy and Fusion Chiropractic complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

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